MINUTES of the Organizational Meeting of the Board of PERLA COMPANIA DE SEGUROS, INC. held on **February 3, 2020** 6:45PM at its office at 2/F Perla Compania de Seguros Mansions, 117 C. Palanca St., Legaspi Village, Makati City

Directors Present:

RODOLFO P. ANG
JUDY MONTINOLA LOU
JAMES ALFRED LIM
JULIA FIDELES

JEFFREY O. LIM KATHERINE C. LIM GEORGE EDWIN LEE

Upon the request of the Directors present, the meeting was called to order and presided by the Chairperson, Judy Lou. She requested Julia Fideles to record the minutes as the Corporate Secretary.

The Secretary read the minutes of the Stockholders' Meeting showing the election of those present as directors of the corporation. The minutes of last year's organizational meeting of the Board of Directors held on Feb 4, 2019 was unanimously ratified by the body.

The Chairman announced that the next item in the agenda is the election of the officers of the corporation in accordance with the By-Laws. Nomination was thereupon made and seconded as follows:

There being no other nominations, the same was declared closed. Upon motion duly made and seconded, the Secretary was instructed to cast the votes of all present in favor of said nominees. The latter were all declared to be the duly elected officers of the corporation to serve in their respective capacities for the current year or until the elction and qualification of their successors in office.

Upon motion duly made, seconded and unanimously approved, the minutes of the stockholders' meeting held earlier, on Feb 5, 2018 at 5:00PM, together with any and all acts hereon recorded were formally and effectively ratified and confirmed for all purposes.

There being no other business to discuss, the meeting was adjourned at 7:15PM.

JULIA FIDELES Corporate Secretary

Attest by:

JUDY LOU Chairperson