List of Officers and Directors of the Company for 2020

BOARD OF DIRECTORS

Judy Montinola Lou – Chairperson Katherine Lim – Director Julia Fideles – Director Rodolfo P. Ang – Independent Director James Alfred Lim – Director Jeffrey Lim – Director George Edwin Lee – Independent Director

BOARD COMMITTEES

Executive Committee

Jeffrey Lim – Chairman James A. Lim Julia Fideles

Nominating Committee

George Lee – Chairman Rodolfo Ang James A Lim

Remuneration Committee

Rodolfo Ang – Chairman George Lee Katherine Lim

Audit Committee

Rodolfo Ang – Chairman George Lee Judy Lou

COMPANY OFFICERS

Jeffrey Ortega Lim President

Julia Fideles Corporate Secretary

James Julian Lim Treasurer

Mary Jane Dela Vega Head of Accounting Manny Peru Head of Claims

Company Director Information

Rodolfo Ang
Independent Director, Philippine Insurers and Reinsurers Association
Dean, Ateneo Professional Schools
Director, Xavier School (Greenhills)
Director, San Jose Seminary
Past Dean, John Gokongwei School of Management, Ateneo de Manila University
Phd. Candidate, University of the Philippines, College of Business Administration
MBA, Boston College, Carroll Graduate School of Management, Class Valedictorian
AB Communication, Magna Cum Laude, Ateneo de Manila University
BS Management (Honors Program), Ateneo de Manila University
Directors Corporate Governance Course
Birthday: Jan 20, 1962
29 6th St, New Manila, Quezon City

Jeffrey Lim

Employed by Perla Compania de Seguros, Inc for over 30 years MBA, University of Chicago Booth School BS Management Engineering, Cum Laude, Ateneo de Manila University Directors Corporate Governance Course Birthday: March 24, 1962 Address: 2F Perla Mansions, 117 C Palanca St, Legaspi Village, Makati

George Lee

Vice President, Armstrong Realty Investment Inc. MBA, Fordham School of Management BS Economics, Ateneo de Manila University Directors Corporate Governance Course Birthday: July 19, 1963 Address: 358 G. Araneta Ave, Quezon City

Katherine Lim Director, JYV Development Inc. BS Commerce Major in Marketing, College of the Holy Spirit Basic Non-Life Insurance Course Directors Corporate Governance Course Birthday: May 26, 1963 Address: 2F Perla Mansions, 117 C Palanca St, Legaspi Village, Makati

Judy Lou Past Principal, Director and Founder, Southeast Asian Institute for the Deaf MS Nutrition, Case Western Reserve University, Cleveland, OH BS Nutrition, St Scholastica's College Birthday: June 16, 1948 Address: 2/F Perla Mansions, 117 C Palanca St, Legaspi Village, Makati Julia Fideles Employee of Perla Compania de Seguros, Inc for over 35 years BSc Management, La Consolacion College Birthday: Oct 16, 1954 Address: 448 C Pina Ave, Sta Mesa, Manila

James Alfred Lim President and Founder, Jaime Ortega Corporation (Plantation Restaurant Group) Employee of Perla Compania de Seguros, Inc from 2006-2012 BS Management Information Systems Birthday: March 6, 1984 Address: 2/F Perla Mansions, 117 C Palanca St, Legaspi Village, Makati